

## Assembly Bill No. 1706

### CHAPTER 369

An act to amend Section 5290 of the Family Code, relating to assignment orders.

[Approved by Governor August 27, 2004. Filed with Secretary of State August 30, 2004.]

#### LEGISLATIVE COUNSEL'S DIGEST

AB 1706, Committee on Judiciary. Assignment orders: support: employment.

Existing law provides a mechanism for the enforcement of support obligations. Existing law requires the court to include in its order an assignment order that requires an employer of an obligor to pay to the obligee a portion of the obligor's earnings. Existing law prohibits that employer from using an assignment order as grounds for refusing to hire a person or for discharging or taking disciplinary action against an employee.

This bill would further prohibit an employer from using an assignment order as grounds for denying a promotion to an employee or for taking any other action adversely affecting the terms and conditions of employment of an employee.

*The people of the State of California do enact as follows:*

SECTION 1. Section 5290 of the Family Code is amended to read:

5290. No employer shall use an assignment order authorized by this chapter as grounds for refusing to hire a person, or for discharging, taking disciplinary action against, denying a promotion to, or for taking any other action adversely affecting the terms and conditions of employment of, an employee. An employer who engages in the conduct prohibited by this section may be assessed a civil penalty of a maximum of five hundred dollars (\$500).

